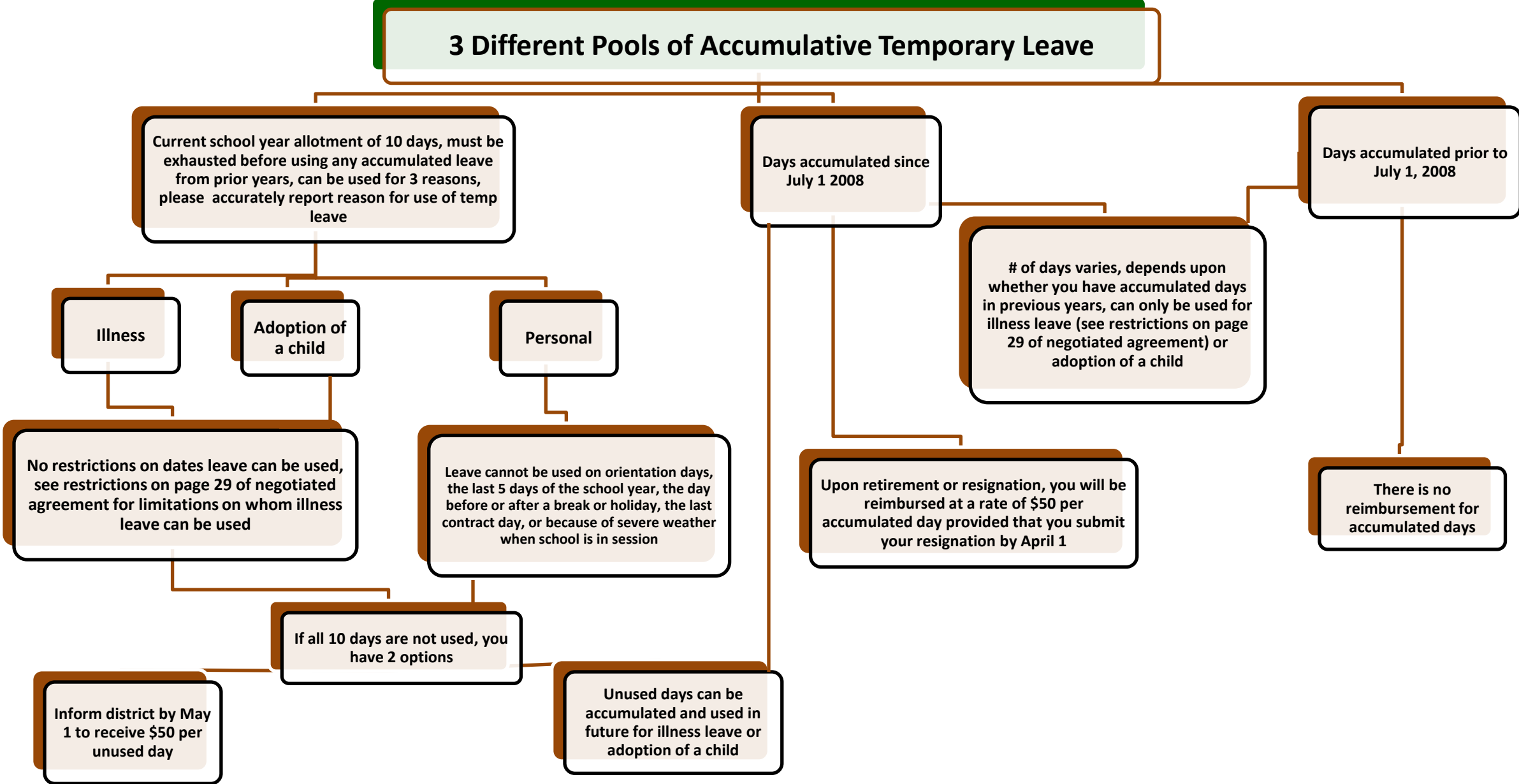


A VISUAL GUIDE TO UNDERSTANDING ACCUMULATIVE TEMPORARY LEAVE



3 Different Pools of Accumulative Temporary Leave

Current school year allotment of 10 days, must be exhausted before using any accumulated leave from prior years, can be used for 3 reasons, please accurately report reason for use of temp leave

Illness

Adoption of a child

Personal

No restrictions on dates leave can be used, see restrictions on page 29 of negotiated agreement for limitations on whom illness leave can be used

Leave cannot be used on orientation days, the last 5 days of the school year, the day before or after a break or holiday, the last contract day, or because of severe weather when school is in session

If all 10 days are not used, you have 2 options

Inform district by May 1 to receive \$50 per unused day

Unused days can be accumulated and used in future for illness leave or adoption of a child

Days accumulated since July 1 2008

of days varies, depends upon whether you have accumulated days in previous years, can only be used for illness leave (see restrictions on page 29 of negotiated agreement) or adoption of a child

Upon retirement or resignation, you will be reimbursed at a rate of \$50 per accumulated day provided that you submit your resignation by April 1

Days accumulated prior to July 1, 2008

There is no reimbursement for accumulated days